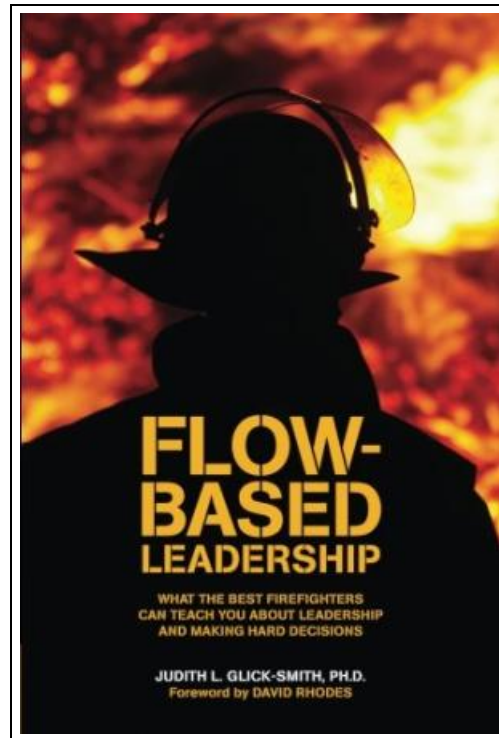


Flow-based Leadership



Filesize: 7.96 MB

Reviews




This book is really gripping and interesting. Of course, it is actually perform, still an interesting and amazing literature. You will not truly feel monotony at whenever you want of your time (that's what catalogues are for concerning when you request me).
(Claud Schaden)

FLOW-BASED LEADERSHIP



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Technics Publications. Paperback. Condition: New. 200 pages. Have you ever arrived on the scene of a house fire to find a frantic woman in the driveway As a firefighter, you know instinctively what this means: there is a child inside. You immediately enter the zone, because you know what to do. This is based on your training and experience. The feeling of being in the zone, is referred to in the field of positive psychology as the flow. Multiple studies have shown that, if people have the proper training and experience, they will make better decisions in emerging situations while in a flow-state. How can your organization help your people experience flow more often, thereby improving their decision-making This book describes what flow is and what flow-based decision making and flow-based leadership look like. It also details a flow-based leadership model for implementation, based on an extreme, experiential training program in the fire service called Georgia Smoke Diver (GSD). This model consists of : Leading by example Communicating purpose Committing to a stable infrastructure Binding the group through ritual, knowledge sharing, and collaboration Honoring individual creativity to promote innovation Using positive motivation techniques Facilitating team flow. GSDs success and longevity is a result of rigorous commitment to this model that helps firefighters stay safe, ensure excellence, and live a life of well-being, both personally and professionally. It is a model any organization can adopt to better the lives of the people within the organization and the lives of the people the organization serves. Whether youre in the fire service or not, this book provides incredible and truly unique insights into leadership, decision making, and creating exceptionally effective organizational cultures. A must read for anyone who is in a position where his or her decisions impact the work and the lives...

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