



Challenges of Human Resource Planning (Paperback)

By Steven G Carley MS

Createspace Independent Publishing Platform, United States, 2015. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. The use by organizations of human resource planning traditionally ensures the right job incumbent to work the right job at of course the right time. In the past the focus of human resource planning dictated by management concerns is on the short-term. Changing the nature and need of human resources planning in the leading organizations is increasing heightened international competition, demographic shifts, environmental instability, and changes in technology. The product of planning is increasingly the interaction between planners and line management. The realization is taking place of organizations to develop not just short-term solutions but long-term ones to adequately address the concerns of human resources. Human resource planners face increased and new challenges and responsibilities in influencing the direction of the business and serving the needs of the business.



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